

Curriculum Vitae



Dr.R. Karunakaran

Associate Professor, Department of Cooperatives

College of Business & Economics

Hawassa University, P.O. Box No.05

Hawassa, Ethiopia

Email: Personal: karunakar67@gmail.com; Official: karunak@hu.edu.et

Mob: India (+91 9600063926); Ethiopia (+251 911 959329; +251 924 442166)

Scopus ID: 57267588000. <https://www.scopus.com/pages/authors/57267588000>

ORCID: 0009-0003-5846-7201

University URL: <https://www.hu.edu.et/index.php/hu/staffs/academic-staff?start=2>
<https://www.hu.edu.et/index.php/hu/staffs/academic-staff?showall=1>

SHORT BIO SKETCH

Dr. R. Karunakaran (1966) is an Associate Professor in the Department of Cooperatives, College of Business & Economics, Hawassa University, Ethiopia. Previously, he was a Lecturer in the Department of Cooperation, Gandhigram Rural Institute-Deemed University, Gandhigram, from 1998 to September 2004. He earned his Doctorate in Cooperation from Gandhigram Rural Institute-Deemed University, Gandhigram in April 2004, and M.A., M.Phil Degrees in Cooperation at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore in 1990 and 1992, respectively. He completed his M.B.A. in Marketing in 2013. He has 24 years of experience in teaching, research, training, and extension. He has published seven books on cooperation, Banking, and Training and development, as well as 74 conceptual and research papers in National and internationally reputed journals. He received an academic achievement award for his M.A. in the Cooperation degree program. So far, he has completed five sponsored research projects and one International Agency-funded project. His current areas of research in Marketing include rural marketing, consumer behaviour, agricultural marketing, agricultural value chain, banking, women's studies, leadership, and impact assessment. He has produced so far three PhD candidates, and currently he is guiding 10 PhD scholars in the areas of TQM, Talent Management, Supply & Value Chain Management, Green Marketing, Leadership and Gender Mainstreaming. He served as a resource person for many National and International seminars and conferences. He is a member of a few professional bodies of national and international repute. He has also been serving as an editorial board member and reviewer of reputed international journals. He is an Associate Editor of the African Journal of Economics and Business Research published by Hawassa University. Currently, he is an Associate Editor of "The African Journal of Economics and Business Research. He has also been involved in designing UG and PG curricula in Ethiopia and is a Member of the PhD in Community Development curriculum development. Also, facilitated MoU between Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Gandhigram Rural Institute (Deemed to be University), and Quaide Milleth College for Men, Tamilnadu, India, and Hawassa University, Ethiopia.

Educational Qualifications

Degree	Specialization	University/College/Board	% of Marks	Class/ Division	Year of passing
M.B.A.	Marketing	Alagappa University	60.3	I	2013
Ph.D.	Cooperation	The Gandhigram Rural Institute – Deemed University	N.A.	Highly Commended	2004
M.Phil.	Cooperation	Bharathiar University	65.6	I	1992
M.A.	Cooperation	Bharathiar University	66.6	I	1990
B. Cop.	Cooperation & Economics	The Gandhigram Rural Institute – Deemed University	59.5	II	1988
H.S.C.	Accountancy/ Commerce	Thambithottam Higher Secondary School	66.6	I	1985
S.S.L.C.	Tamil, English, Maths	Devnangar Higher Secondary School	52.5	II	1982

Note: N.A. – Not applicable

Professional experience

S.No.	Position	University/Institution	Duration		Role
			From	To	
1.	Associate Professor	Department of Cooperatives, Hawassa University, Ethiopia	March 2013	Till Date	Teaching, Research & Training
2.	Assistant Professor	Department of Cooperatives, Hawassa University, Ethiopia	October 2004	February 2013	Teaching, Research & Training
3.	Lecturer (Temporary)	The Gandhigram Rural Institute – Deemed to be University	February 1998	September 2004	Teaching, Research, Extension & Training
4.	Manager	M.D. 117, GRI Staff and Students Cooperative Store, Ltd., Gandhigram	September 1994	January 1998	Field Work & Data Analysis
5.	Field Investigator	Participatory Rural Appraisal (PRA) Unit, Gandhigram Rural Institute, Gandhigram.	April 1997	June 1997	Field Work & Data Analysis
6.	Field Investigator	Participatory Rural Appraisal (PRA) Unit, Gandhigram Rural Institute, Gandhigram	January 1997	February 1997	Field Work & Data Analysis
7.	Export Document Executive	Abimanyu Garments, Tirupur	January 1993	December 1996	Export Documentation

Research projects

At UG, PG, M.Phil, & Ph.D. levels

S.No.	Degree	Title of the Study	Year
1.	M.B.A.	A Study on Production and Marketing of Handloom Weavers Cooperative Societies in Dindigul District	2013
2.	Ph.D.	An Assessment of the Social Impact of Cooperative Movement in Dindigul District, Tamil Nadu	2004
3.	M.Phil.	Cooperative Land Development Banking in India - A Study on Inter-state Variations	1992
4.	M.A.	Cooperatives for Weaker Sections- A Case Study of Washermen Cooperative Society in Coimbatore District.	1990
5.	B.A.	A Study on Consumers' Behaviour towards Hand-loom Textiles in Nilakkottai Block, Dindigul District.	1988

Sponsored Research Projects – (Completed)

S.No.	Title of the Study	Sponsored Agency	Budget	Year of Completion
1.	Impact of Covid-19 and Response Measures: The Role of Multipurpose Cooperatives in Selected Woreda, Sidama Region, Ethiopia	Research and Development Directorate of Hawassa University	ETB. 62,000	2020
2.	Contributions of primary multipurpose coffee marketing cooperatives towards socio-economic development of members in Shebedino Woreda, Sidama Zone, SNNPRS, Ethiopia	Research and Development Directorate of Hawassa University	ETB.47,700	2019
3.	Women's leadership participation and its effect on the performance of selected primary cooperatives in Hawassa Zuria Woreda, Sidama Zone, SNNPRS.	Research and Development Directorate of Hawassa University	ETB. 49,610	2018
4.	Supply Chain Management for Farmers and Cooperatives in Halaba, Ethiopia (Phase I) Formative Research	Kuehne Foundation, Germany, and jointly implemented by TRANSAID, UK, and Hawassa University Ethiopia	USD 15,000	2014
5.	An Assessment of the Application of Cooperative Principles by Members of Cooperatives in Wondo Genet Woreda, Sidama Zone, SNNP Region, Ethiopia	Research and Development Directorate of Hawassa University	ETB. 15,000	2014

6.	An Analysis of Knowledge, Understanding, and Attitude of Members in Selected Agricultural Cooperatives in Sidama Zone, Southern Nations Nationalities People Regional State – Ethiopia	Research and Development Directorate of Hawassa University	ETB. 8,000	2011
Self-Sponsored Project				
1.	Assessment of Impacts of Investment in Hawassa City Administration, SNNPR, Ethiopia,	Self	ETB. 10 000	2014
Research Associate				
1.	An Assessment of the Impact of Cooperative Movement in Tamil Nadu	Tamilnadu Cooperative Union, Chennai	INR.177, 000	2001
2.	Participatory Appraisal on the marketing of coconut- practices, problems, and prospects in Tamil Nadu	Ministry of Rural Areas and Employment, New Delhi,	INR. 100, 000	1999
Ongoing Research Project (Principal Investigator)				
1.	From Policy to Implementation: Gender Mainstreaming and Women's Empowerment in Development Projects in Sidama National Regional State, Ethiopia	Research and Development Directorate of Hawassa University	ETB. 100,000	2026

Research Guidance

S.No.	Name of the Scholar	Title of the Study	Status	Year of Registration
PhD in Community Development - Awarded				
1.	Derese Simegneu	Role of Community Policing in Community Development: Strengthening Safety, Security, and Crime Prevention in Addis Ababa, Ethiopia	Awarded with Very Good Grade 10.11.2025	2021
PhD in Community Development - Ongoing				
1.	Abyssiniawet Geremew	The Effect of Gender Mainstreaming Through Community Development Projects on Women's Empowerment: In the Case of Sidama National, Regional State, Ethiopia	(Data analysis & Interpretation)	2021
2.	Tesema Dangushe	Urban Residential Housing and Its Effect on	(Field Work)	2022

		Community Development in Sidama Regional State		
3.	Amanuel Birhanu	Integrating Green Legacy and Apiculture for Sustainable Livelihoods and Food Security in West Arsi Zone, Ethiopia	Title Approved	2024
4.	Hailu Gudura Mamo	Contribution of Indigenous Innovation in Bridging the Digital Divide through Value Chain Integration: The Case of Sidama Coffee Exporters	Title Approved	2024
Ph.D. in Management (Ongoing)				
1.	Muluken Dubale	Effect of Talent Management Practices on Organizational Excellence through the Mediating Role of Organizational Culture in Private Banks in Sidama Regional State	(Data analysis & Interpretation)	2021
2.	Roba Huka Dido	Effect of TQM and Innovation on Organizational Performance (Innovation as a mediating variable): A Case of Ethiopian Public Higher Education Institutions	(Data analysis & Interpretation)	2021
3.	Alemgenet Hailu	Effect of Supply Chain Management Practices and Competitive Advantage on Organizational Performance of Food Manufacturing Industries in Ethiopia	Defended Proposal	2022
4.	Asefa Ganale	Effects of Leadership Styles on Organizational Performance: The Role of Dynamic Capability in Selected Private Commercial Banks In Hawassa City, Ethiopia	Defended Proposal	2022
5.	Mathewos Yure	The Effect of Marketing Challenges on Business Performance: The Mediating Role of Dynamic Market Environment in Industrial Parks in Hawassa and Yirgalem, Ethiopia	Defended Proposal	2024

6.	Mekonnen Shimelis	Value Chain on Coffee Market Linkage with the Mediation Role of E-Commerce: The Case of Sidama and Gedeo	Defended Proposal	2024
----	-------------------	--	-------------------	------

- M.A. Cooperatives Development & Leadership –Completed 43; Ongoing 1
- M.A. Community Development – Completed 31, Ongoing 1
- M.A. Governance & Development Studies – Completed 06

External Examiner & Professional Services

- PhD thesis examiner for Bharathidasan University, Bharathiar University, Alagappa University, Gandhigram Rural University, Madras University, Periyar University, Mother Theresa Women's University, Madurai Kamaraj University and Manonmaniam Sundaranar University, Ambo University, Wolaita Sodo University, and Bule Hora University, Ethiopia.
- PG & Ph.D. Thesis examiner of Ambo University, Jimma University, Dilla University, Wollega University, Bule Hora University, and Mekelle University, Ethiopia.
- Reviewer of PhD Curriculum in Marketing Management, Jimma University.
- Panel of Examiner, Board of Studies in the Department of Corporate Secretaryship, Sri Ramakrishna College of Arts and Science, Coimbatore.
- External Member, Board of Studies on Cooperation, Department of Cooperation, The Gandhigram Rural Institute-Deemed to be University (Three years with effect from 19.06.2024).
- Online Teaching Agreement – Program: Leadership. Courses: Contemporary Leadership and Personal Development & Leadership made with New Global Vision College, Addis Ababa Campus on 14.01.2023.
- Reviewer – Proceedings of the 38th Annual Research Review Workshop: College of Business & Economics (Vol.I&II), Office of the Vice President for Research & Technology Transfer, Hawassa University, Ethiopia. 2017

Training & FDP

1. Participated as a Trainee in a two-week Master Class for Training online (Open edX) organized by Hawassa University, Ethiopia, from 7 October 2025 to 22 October 2025.
2. Participated as a Trainee in a five-day online FDP on SEM Using SMART PLS and AI: A Hands-On Approach, organized by Siva Shivani Institute of Management, Secunderabad, Telangana. From 21st April to 25th April 2025.
3. Participated as a Trainee in a three-day online FDP on Mastering Panel Data Analysis for Research Excellence, organized by Siva Shivani Institute of Management, Secunderabad, Telangana. From February 24th to 26th, 2025.
4. Two Months Short-Term Training for Cooperative Union Managers and Woreda Cooperative Desk Heads, sponsored by the Organization for Rehabilitation and Development in Amhara (ORDA) Head Office, Bahirdar, Ethiopia, 2009.

5. Short-term training programs for employees of different sectors of cooperatives, organized by the Institute of Cooperative Management, Dindigul, Tamil Nadu, 2001-2004.
6. Intensive Management Training Programme to the employees of Primary Weavers Cooperative Societies of Tanjavur, organized by the Department of Cooperation, Gandhigram Rural Institute, Gandhigram, April 2003.
7. PRA Training program for the Forest Guards of Kerala, Forest Department, organized by Department of Cooperation, Gandhigram Rural Institute, Gandhigram, 1999.
8. Training – cum – Workshop on “Project Formulation through PRA Methods organized by Participatory Rural Appraisal Unit of Gandhigram Rural Institute, Gandhigram, December 1996.

Extension

- Assisted in organizing the Staff and Students’ Consumer Cooperatives Stores at the campus of Gandhigram Rural Institute – Deemed University, Gandhigram, Tamil Nadu. Served as Manager for six months. (1997)
- Assisted in organizing Self-Help Associations among Coconut Farmers in Dindigul District, Tamil Nadu. “Demonstration and Adoption of On-farm Technologies”. (2001-02).

Seminars / Conferences / Workshops / Symposium

International/National Seminars, Conferences/Workshops/Symposium

As resource person: 60 (10 Webinars)

As paper presenter: 17

As participant: 05

Co-organizer -01

Editor of National Conference Proceedings -01 & Invited Speaker -01

Recent Conferences as Resource Person (2022-2026)

S.No.	Paper Presented	Conference Theme	Conference Organizer	Date, Month & Year
1.	AI Technologies and Their Influence on the Performance of Commercial Banks	Multidisciplinary International Conference on AI Technologies in the Fields of Management, History and Tamil	School of Management Studies, Department of History & Department of Tamil, Nadar Saraswathi College of Arts & Science, Theni	27 th February 2026
2.	Learning Across Borders: Insights from India and Ethiopia’s Economies	International Conference on “Transforming Commerce for Viksit Bharat @2047”	Department of Commerce Sri Sarada College for Women Tirunelveli – 627 011, Tamil Nadu, India	3 rd February 2026
3.	Sustainable Business Practices and Green	One Day International Conference	Department of Business Administration	27 th January 2026.

	Management in MSMEs in India		St. Antony's College of Arts & Science for Women Thamaraipadi, Dindigul District	
4.	Creating New Leadership Paradigms: Women in Ethiopia's Emerging Sectors	Two-Day Workshop on Blue Ocean Strategy: Finding Untapped Market Opportunities Among Women	Department of Management Studies Theni Melapettai Hindu Nadargal Uravinmurai Nadar Saraswathi College of Arts and Science	11 th & 12 th August 2025
5.	Cooperatives: Driving Inclusive and Sustainable Solutions for a Better World: The Experience from Ethiopia	International Symposium (Online) on Cooperatives: Driving Inclusive and Sustainable Solutions for a Better World	Department of Cooperation, Gandhigram Rural Institute (Deemed to be University)	05 th & 06 July 2025
6.	Contributions of Cooperatives in Building a Better World: Experiences from Africa	Two-day International Conference on "Sustainable Development Goals in India: Achievements and Challenges Ahead	Department of Economics, The Gandhigram Rural Institute (Deemed to be University)	27 & 28 March, 2025
7.	Women in Leadership Roles in Ethiopia: Opportunities and Challenges	International Conference on Sustainable Management Practices: Past and Present	Department of Rural Industries and Management, The Gandhigram Rural Institute (Deemed to be University)	22 & 23 March, 2025
8.	Promoting Sustainability: The Role of Digital Marketing	International Conference on Sustainable Development in Digital Marketing	Department of Commerce & Management, Theeran Chinnamalai College of Arts and Science, Tirupur	06 th March, 2025
9.	Cooperatives and Their Role in Advancing Inclusive Economic Growth: A Global Perspective	Special Lecture Series - XII	Department of Economics, Gandhigram Rural Institute (Deemed to be University)	04 th March, 2025
10.	Teaching, Research and Extension in HEIs: Experience of Ethiopia	International Faculty Development Program (Virtual Mode)	Department of Cooperation, Quaide Milleth College for Men, Chennai	03 rd March, 2025
11.	Socio-economic Contributions of SACCOs	UGC Sponsored National Conference	Department of Cooperation,	25 th February, 2025

	on Member Patrons in Southern Ethiopia	on Cooperatives for Inclusive and Sustainable Growth – Challenges and Prospects	Gandhigram Rural Institute (Deemed to be University)	
12.	Augmented Reality Applications in Retail, Industry, Banking, Education and Advertising: An Overview	International Conference on Revolutionizing Business: The Power of AR in Banking, Retail, Advertising and Finance	Department of Business Administration & Commerce, Vallal Lee Chengalvarayanaicker College of Arts and Science, Chennai.	24 th February, 2025
13.	Role of Cooperatives in Advancing SDGs: A Global Perspective	International Workshop on Cooperatives Build a Better World	Department of Cooperation, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore	18 th February, 2025
14.	Emerging Trends and Challenges in Supply Chain Management in India	Club Inauguration and Guest Lecture	G.T.N. Arts College, Dindigul	10 th February, 2025
15.	Cooperatives Build a Better World: Experience from African Countries	International Symposium on Cooperatives Build a Better World	Department of Cooperation, Gandhigram Rural Institute (Deemed to be University)	27 & 28 th January, 2025
16.	Gender Equality and Women's Empowerment: Role of Third Sector Economy	International Conference on "Integrating SDGs into Business Strategies for Sustainability" (Hybrid Mode)	Kongu Arts & Science College, Erode & Patrician College of Arts & Science, Chennai	20 th September, 2024
17.	Self-Reliant India- Insights and Initiatives	International Conference on "Recent Trends in Multi-Disciplinary Research and Innovation"	A.V.P. College of Arts and Science Tirupur District Tamilnadu	13 th September, 2024
18.	Supply Chain Management – Trends and Challenges	Two-Day International Conference on "Blockchain Applications in Supply Chain Management"	PG & Research Department of Commerce in Association with IQAC Sengamala Thayaar Educational Trust Women's College Sundarakottai, Mannargudi	10 th & 11 th September, 2024

19.	Effectiveness of Social Entrepreneurship Initiatives: Cases and Insights	One-Day International Conference	Department of Commerce Theeran Chinnamalai College of Arts & Science for Women Tirupur, Tamilnadu	2 nd September, 2024
20.	Promoting Gender Equality and Women's Empowerment Through the Third Sector of the Economy	International Conference on "Role of Cooperatives in Achieving Sustainable Development Goals (SDGs)"	Department of Cooperation Salem Government Arts & Science College, Salem	28 th August, 2024
21.	Research Problems and Topic Selection in Commerce & Management	International Conference on Research Methods and Techniques in Commerce and Management	Department of Management Studies Sri Athi Chunchanagiri Women's College Cumbum, Theni District	22 nd August, 2024
22.	Research in Cooperation	International Conference on "Co-op Catalyst: Driving Cooperative Success"	Department of Cooperation Vellalar College for Women Erode	16 th August, 2024
23.	Women's Empowerment Through the Third Sector of the Economy	International Conference on "Catalysts for Change: Pioneering Gender Equity & Women's Empowerment in Economic Development"	Department of Commerce (Computer Applications) S.A. College of Arts & Science, Chennai and Inner Wheel Club – Chennai Coral	6 th August, 2024
24.	Research Problem and Topic Selection in Social Science	International Conference on Innovative Research Practices in Commerce, Economics and Business Management	Department of Commerce Idhaya College for Women Kumbakonam	22 nd February, 2024
25.	Impact of Digital Transactions on the Indian Economy	One-Day International Seminar On "Impact of Digital Payment System in the Indian Economy"	PG and Research Department of Commerce Urumu Dhanalakshmi College Tiruchirappalli	8 th September, 2023
26.	Role of Cooperatives in Achieving Sustainable	International Conference on "Sustainable	Department of Cooperation	30 th August, 2023

	Development Goals – A Global View	Development Goals and Cooperatives – A Global View”	Vellalar College for Women, Erode	
27.	Self-Reliant India-Prospects and Challenges	One Day International Conference on “Emerging Trends and Issues in Commerce and Industry”	PG and Research Department of Commerce Srimati Indira Gandhi College Tiruchirappalli	21 st August, 2023
28.	Youth and Leadership	College Union Inaugural Function	Tirupur Kumaran College for Women Tirupur	19 th August, 2023
29.	Cooperative Development Through India’s Planned Era – A Retrospect	One Day National Symposium on “Cooperative Development Perspective” In Honour of Prof.A.Arul Mariyanathan, Former Principal of TBML College	Jointly organized by Department of Cooperation The Gandhigram Rural Institute – Deemed to be University & TBML College, Porayar	10 th July, 2023
30.	Self-Reliant India-Approaches and Challenges	One-Day International Conference	G.T.N. Arts College Dindigul District Tamilnadu	2 nd February, 2023
31.	Chairperson – Technical Session	The 8 th National Research Conference	New Global Vision College, Hawassa Campus	22 nd October, 2022

Publications

S.No.	Title of the Book	Authorship	Publisher	Year of Publication	ISBN
Books Published					
1.	Cooperative Banks in India and Select Countries	Co-Author	New Century Publications, New Delhi,	2014	978-81-770 8-375-0
2.	Cooperative Accounting	Co-Author	Discovery Publishing House Pvt.Ltd, New Delhi	2013	935056243X
3.	Cooperative Legal System,	Main Author	Discovery Publishing House Pvt.Ltd, New Delhi	2012	978-93-5056 -070-9
4.	Knowledge, Understanding, and	Main Author	Lambert Academic	2011	973-3-8473-1660-2.

	Attitude of Members towards Cooperatives: An Empirical Study in Sidama Zone, SNNP Region, Ethiopia,		Publishing, Germany		
5.	Handbook on Training and Development	Co-Author	Deep and Deep Publications, New Delhi,	2011	978-81-8450-305-0
6.	Socio-Economic Impacts of Cooperative Movement in Rural Areas,	Sole Author	Abhijeet Publications, New Delhi	2010	978-93-8003-1-33-0
7.	Gender Issues in Cooperatives	Co-Author	Abhijeet Publications, New Delhi	2009	978-93-8003-1-01-9

Chapters in Edited Books

S.No.	Title of the Chapter	Author	Publisher	Year of Publication	ISBN
1.	Exploring Women's Participation and Satisfaction in Rural Saving and Credit Cooperative Societies in Ethiopia	Hema Yadav S.Dharmaraj D.Ravi Unleashing Prosperity through Cooperatives: Digital Innovation and Value Chain	Shanlax Publications	2025	9-789361-63-5199
2.	Effect of Women's Leadership Style on Employees' Performance	(Ed). S.Rajendran & P.Satheswaran Rural Transformation and Economic Development in Contemporary India	Shanlax Publications	2025	9-789361-63-7346
3.	Factors Affecting the Managerial Efficiency of Saving and Credit Cooperatives in Ethiopia: An Empirical Study (Sole Author)	(Ed) B.Tamilmani, Cooperative Development Perspective	Shanlax Publications	2023	978-81-1904-2-75-3
4.	Cooperatives as a Hybrid Approach to Pull Off Sustainable Development and Livelihoods: An	(Ed) C.Pitchai & S.Manivel, Resilience of Cooperatives	Forchung Publications	2020	978-93-8786-5-52-5

	Analytical Review (Co-Author)				
5.	Determinants of Women Leadership in Select Primary Savings and Credit Cooperatives in Adama District, Oromia Region, Ethiopia”, (Sole Author)	(Ed) Subburaj & Seerangarajan, Development Goals at the Grassroots: Policy Perspectives and Challenges	Faculty of Rural Social Sciences, Gandhigram Rural Institute-Deemed University.	2016	978-93-84556-66-2
6.	Bank Marketing Strategies: A study with special reference to Business Information System in Central Cooperative Banks in Tamilnadu (Co-Author)	(Ed.), S. Maria John, Information Technology – Its Application in the Small-Scale Industries Sector,	Discovery Publishing House, New Delhi	2004	817141-671-3
7.	Members’ perception of the social benefits of Cooperation – A Survey Summary (Co-Author)	(Ed) V.Frank Ratna Kumar et.al. A New World through Cooperatives,	Rainbow Publications: Coimbatore	2003	--
8.	Consumers’ Behaviour Towards Handloom Textiles – A Study (Main Author)	(Ed.), M. Soundarapandian, Small Scale Industries – Problems Vol. I.	Concept Publishing Company, New Delhi	2002	817022-990-1
Chapters in Seminar/Conference Proceedings					
S.No.	Title of the Chapter	Proceedings	Publisher	Year	ISBN
1.	Factors Influencing Membership Engagement in Primary Cooperative Societies in Rural Ethiopia	39 th Annual National Research Conference – Cooperative Business Model for Resilience and Sustainability	Indian Society for Studies in Cooperation	2025	
2	Socio-Economic Contributions of Saving and Credit Cooperative Societies to Members in Sidama Regional State (Sole Author)	Proceedings of ICSSR Sponsored International Seminar on: Fintech Innovations for Financial Inclusion: Bridging the Gap	Department of Corporate Secretaryship	2024	978-81-968562-1-2

3.	Contributions of Primary Multipurpose Cooperatives towards Socio-Economic Development of Members in Hawassa Zuria Woreda, Sidama Zone, SNNPRS, Ethiopia (Co Author)	Proceedings of the 40 th Annual Research Review Workshop, College of Business & Economics	Office of the Vice President for Research & Technology Transfer, Hawassa University	2021	--
4.	Best Practices of Cooperative Marketing in Ethiopia: Ethiopia Commodity Exchange Shows the Way! (Co-Author)	Proceedings and Papers of 30 th Annual National Convention on Best Business Practices in Cooperatives, Indian Society for Studies in Cooperation,	Dominant Publishers and Distributors Pvt. Ltd. New Delhi.	2015	978-93-8416 1-97-2.
5.	Impact of Savings and Credit Cooperatives on Members' Livelihood Improvement", (Main Author)	Proceedings of the International Seminar on The Role of Social Enterprises in the Globalized Economy	Bonfring Intellectual Integrity	2015	978-93-8345 9-68-1.
6.	An Assessment on the Application of Cooperative Principles by Primary Cooperative Members in Wondo Genet District, Sidama Zone, SNNPRS, Ethiopia", (Sole Author)	Proceedings of National Seminar on Cooperative Enterprises for Sustainable Development.	Bonfring Intellectual Integrity	2014	978-93-8345 9-68-1.
7.	Marketing Strategies of Agricultural Cooperatives in the Context of Globalization" (Sole author)	Proceedings of International Seminar on Economic Recession & Strategies of Cooperatives.	Bonfring Intellectual Integrity	2013	978-93-8233 8-74-1.

Publications in International Journals

S.No.	Title of the Articles	Authorship	Journal	Vol. & No.	Month & Year
1.	The Effect of Community Policing on Safety and Security in	Co-Author	African and Asian Studies (Scopus & WoS Indexed)		2026 Pp: 1-31

	the Addis Ababa City Administration				
2.	Determinants of Community Participation in Community Policing Endeavours in Addis Ababa City Administration	Co-Author (Corresponding Author)	Cosmopolitan Civil Societies: An Interdisciplinary Journal (Scopus Indexed)	Vol.18 No.01	2026 Pp: 1-16
3.	Are Informal Shoe-Shiners inclined to Transmute into a Formal Sector- An Explorative Study in Hawassa City, Ethiopia	Co-Author (Corresponding Author)	Annals of Public and Cooperative Economics (Scopus Indexed)	26 th October	2025 Pp: 1-14
4.	The Role of Community Policing Structures in enhancing safety, security, and crime prevention in the Addis Ababa City Administration	Co-Author	SN Social Sciences (Scopus Indexed)	Vol.5 Issue 168	2025 Pp: 10-20
5.	Community policing and public participation in Addis Ababa: A qualitative analysis of local engagement dynamics	Co-Author	African Security Review (Scopus & WoS Indexed)	Vol 34 No.04	June, 2025 P 374-390
6.	Willingness of Informal Shoe Shiners to Join Cooperatives: Evidence from Hawassa City, Ethiopia	Co-Author (Corresponding Author)	Journal of Rural Development (Scopus Indexed)	Vol 44 Issue 1	Jan-March 2025 Pp: 1-14
7.	Determinants of Women's Participation in Decision-Making within the Development Projects of NGOs in Sidama National Regional State, Ethiopia	Co-Author	Journal of Rural Development (Scopus Indexed)	Vol 43 No 4	Oct-Dec 2024 Pp: 522-535
8.	Community Advancement in Community Policing Within the Addis Ababa City Organization	Co-Author	Journal of Contemporary Issues in Business and Government	Vol.30 No.02	May, 2024 Pp: 15-21
9.	Police Community Partnerships in Addis Ababa City	Co-Author	International Journal of Novel	Vol. 8 Issue 9	September, 2023 Pp: 1-13

	Administration: A Review of the Literature		Research and Development (Peer Reviewed & UGC CARE)		
10.	Community policing and its Influence on Community Development in the Addis Ababa city administration	Co-Author	International Journal of Academic Accounting, Finance & Management Research (Peer Reviewed)	Vol.7 Issue 6	June, 2023 Pp: 35-39
11.	Factors Determining the Well-functioning of Primary Multipurpose Cooperatives during COVID-19: An Empirical Study in Sidama Region,	Co-Author	African Journal of Economics and Business Research (Peer Reviewed)	Vol. 2 No. 1	March, 2022 Pp: 1-18
12.	Effects of leadership styles on employee performance and job satisfaction in the public sector of Southern Ethiopia.	Co-Author	African Journal of Economics and Business Research (Peer Reviewed)	Vol 1 No 1	2022 Pp: 35-47
13.	Impact of COVID-19 and response measures: The role of multipurpose cooperatives in Ethiopia	Main Author	Innovations (Peer Reviewed)	No 67	December 2021 Pp: 1840-1855
14.	Role of non-governmental organization in improving the livelihood of rural community: The case of World Vision Ethiopia	Sole Author	International Journal of Current Research (Peer Reviewed)	Vol 11 No 7	July, 2019 Pp.5368-5373
15.	Factors Affecting Community Participation in Local Development Programs of Civil Society Organizations in Southern Ethiopia	Sole Author	IOSR Journal of Humanities and Social Science (Peer Reviewed)	Vol 24 No 7	July, 2019
16.	Women's Leadership Participation in Primary Savings and Credit Cooperatives in Ethiopia	Sole Author	IOSR Journal of Humanities and Social Science (Peer Reviewed)	Vol 24 No 3	March, 2019
17.	Socio-Economic Impacts of Self-help Groups on	Sole Author	International Journal of	Vol 5 No 4	Oct-Dec, 2018

	Women's Empowerment in Southern Ethiopia		Research and Analytical Reviews (Peer Reviewed & UGC CARE)		
18.	Contributions of coffee marketing cooperatives towards members' livelihood improvement in Ethiopia – An Empirical Analysis	Sole Author	International Journal of Social Science and Economics Research (Peer Reviewed & UGC CARE)	Vol 3 No 11	November, 2018
19.	Leadership skills in primary multipurpose cooperatives in Ethiopia	Main Author	Agricultural Economics Research Review (Peer Reviewed & UGC CARE)	Vol 31 No 1	2018
20.	Awareness, Knowledge, and Perception of Taxpayers Towards Value Added Tax (VAT) Administration in Yirgalem Town, Sidama Zone, SNNPR State, Ethiopia	Co-Author	International Journal of Development Research (Peer Reviewed)	Vol 7 No 9	September, 2017
21.	Role of Local Government for Community Development – A Study in Aleta Wondo Town Administration, Sidama Zone, SNNPR State, Ethiopia	Co-Author	IOSR Journal of Humanities and Social Science (Peer Reviewed)	Vol 22 No 9	September, 2017
22.	Determinants of Leadership Skills among the Board of Directors of Primary Multipurpose Cooperative Societies in Gambella Town, Ethiopia	Co-Author	Academicia: An International Multidisciplinary Research Journal (Peer Reviewed)	Vol 7 No 2	September, 2017
23.	Determinants of Savings among Rural Households in Damot Pulassa District, Wolaita Zone, SNNPRS, Ethiopia	Co-Author	Scholars World - International Refereed Multidisciplinary Journal of Contemporary Research (Peer Reviewed)	Vol 5 No 1	January, 2017

24.	Emerging Micro Financing Model and Its Impact on Business Performance	Co-Author	IOSR Journal of Economics and Finance (Peer Reviewed)	Vol 7 No 3	May-June, 2016
25.	Strategies for Inclusion of Women and Youth in Cooperatives in Ethiopia	Main Author	Scholars World - International Refereed Multidisciplinary Journal of Contemporary Research (Peer Reviewed)	Vol 3 No 4	October, 2015
26.	Impact of Non-Governmental Organization in Improving the Livelihood of Rural Community: The Case of World Vision Ethiopia, Soddo Area Woreda, Wolayta Zone, Southern Ethiopia	Main Author	Jamal Academic Research Journal: An Interdisciplinary	Special Issue Vol.3	August, 2015
27.	Customer Satisfaction towards Banking Services – A Study in Hawassa City Administration, SNNP Region, Ethiopia	Main Author	International Journal of Multidisciplinary Research Review (Peer Reviewed & UGC-CARE)	Vol 1 No 6	August, 2015
28.	Assessment of the Environmental Impacts of Investments in Hawassa City Administration, Sidama Zone, SNNP Region, Ethiopia	Sole Author	International Journal of Trade and Global Business Perspectives (Peer Reviewed)	Vol 4 No 3	July-September, 2015
29.	Customers' Perception towards Banking Services – An Empirical Study in Hawassa City, SNNP Regional State, Ethiopia	Co-Author	International Journal of Logistics and Supply Chain Management Perspectives (Peer Reviewed)	Vol 4 No 3	July-September, 2015
30.	Factors influencing customer satisfaction towards banking services between Cooperative Bank of Oromia and Oromia International Bank, Hawassa	Sole Author	International Journal of Logistics and Supply Chain Management Perspectives (Peer Reviewed)	Vol 4 No 2	April-June, 2015

	Branches, Sidama Zone, SNNPRS, Ethiopia.				
31.	Factors Influencing Farmers' Participation In Pineapple Value Chain – A Study in Aleta Chuko Woreda, Sidama Zone, SNNP Regional State, Ethiopia	Main Author	International Journal of Retailing & Rural Business Perspectives (Peer Reviewed)	Vol 4 No 1	Jan-March, 2015
32.	An empirical study on the role of rural women in farming and household activities in Enemay Woreda, East Gojjam Zone, Amhara Regional State, Ethiopia	Main Author	Journal of Commerce and Management Research (Peer Reviewed)	Vol 5 No 1	March, 2015
33.	Determinants of Investments in Hawassa City Administration, SNNPRS, Ethiopia	Main Author	Jamal Academic Research Journal: An Interdisciplinary	Special Issue	August, 2014
34.	Assessment of the Impacts of Investments in Hawassa City Administration, SNNPRS, Ethiopia	Main Author	Innovative Journal of Business and Management (Peer Reviewed)	Vol 3 No 4	July-August 2014
35.	Green Banking - An Avenue to a Safe Environment	Sole Author	Galaxy International Interdisciplinary Research Journal (Peer Reviewed)	Vol 2 No 2	February, 2014
36.	Economic Impact of Primary Multipurpose Cooperative Societies towards Members in Hadya Zone, Southern Nations Nationalities People Regional State, Ethiopia – An Empirical Study	Sole Author	GASCIAN Journal of Social Science (GJSS) (Peer Reviewed)	Vol 1 No 1	July-December 2013
37.	A Study on the Economic Contributions of Coffee Cooperatives in Yirgacheffe Woreda, Gedeo Zone, SNNPR, Ethiopia	Main Author	PRIMAX International Journal of Commerce and Management Research (Peer Reviewed)	Vol 1 No 2	July-September, 2013
38.	An Assessment on the Role of Village Saving	Sole Author	Research Explorer	Vol 2 No 8	April, 2013

	and Loan Associations in improving the Socio-economic status of members in Shebedino Woreda, in Sidama Zone, SNNP Region, Ethiopia				
39.	Values and Finality of Cooperative Extension in Ethiopia	Sole Author	JS International Journal of Social Science	Vol 1 No 2	January, 2012
40.	Impact Assessment Mechanism of Agricultural Cooperatives in Ethiopia	Main Author	JM International Journal of Management Research	Vol 2 No 2	January, 2012
41.	Determinants of Cooperatives Members' Participation in Input and Output Marketing by Multipurpose Cooperatives – An Empirical Analysis in Tigray Region, Ethiopia	Main Author	Malaysian Journal of Cooperative Studies (Peer Reviewed)	Vol 7	2011
42.	Perception of Customers towards Banking Services – An Empirical Analysis with reference to Cooperative Banks in Tamilnadu	Main Author	JM International Journal of Marketing Management	Vol 1 No 6	September 2011
43.	A study on the Fisheries Cooperatives of Hashengie, Awassa, and Haro Sarga Lakes in Ethiopia	Co-Author	Journal of Recent Trends in Biosciences	Vol 1 No 1	2011
44.	An Assessment of the Social Impact of Cooperatives in Dindigul District, Tamilnadu, India	Sole Author	Malaysian Journal of Cooperative Studies (Peer Reviewed)	Vol 6	2010
45.	Ethiopian Cooperative Movement: A SWOT Analysis	Co-Author	Cooperative, FCA Magazine	--	July, 2008
46.	Need for and Areas of Research in Cooperation	Main Author	Cooperative, FCA Magazine	--	June, 2007
47.	Democratic Benefits of Cooperation – An Empirical Analysis in India	Sole Author	Voice of the Hindecon-Journal of the Hindecon Research Centre	--	2005-06

48.	Influence of Demographic Dynamics and Socio-Economic Dimensions of Members of Dairy Cooperative Societies in Dindigul District – An Empirical Study.	Co-Author	Indian Cooperative Review	Vol 42 No.02	Oct.2004
49.	Socio-economic benefit maximization potential and members' perception on constitution-related problems impinging on the cooperatives	Co-Author	Cooperative Perspective (Peer Reviewed)	--	Jan-March, 2004
50.	Empowerment Benefits of Cooperation	Co-Author	Kurukshetra (Peer Reviewed)	--	November 2003
51.	Application of MIS in Consumer Cooperatives	Co-Author	Tamilnadu Journal of Cooperation	--	December, 2003
52.	What Discriminates a member of a cooperative from a non-member? An Application of Discriminant Function Analysis	Co-Author	Indian Cooperative Review (Peer Reviewed)	Vol.40 No.03	January, 2003
53.	Plight of Handloom Weavers – Need for Vibrant Cooperative Action	Main Author	Tamilnadu Journal of Cooperation	--	April, 2002
54.	Members' Perception on the Social Impact of Dairy Cooperatives in Erode District – A Survey	Co-Author	Cooperative Perspective (Peer Reviewed)	--	Jan-March, 2002
55.	Communication and Public Relations in Cooperatives	Co-Author	Tamilnadu Journal of Cooperation	--	February, 2002
56.	Adoption of Modern Strategies by Urban Cooperative Banks in Tamilnadu	Co-Author	Indian Cooperative Review (Peer Reviewed)	--	January, 2002
57.	Cooperative as a system or sector	Main Author	Tamilnadu Journal of Cooperation	--	August, 2001
58.	Members' Perception on the Social Impact of Dairy Cooperatives in	Co-Author	Indian Cooperative Review (Peer Reviewed)	--	July, 2001

	Dindigul District – A Survey				
59.	Production Information System in Cooperatives	Co-Author	Tamilnadu Journal of Cooperation	--	January, 2001
60.	Marketing Information System for Cooperative Banks	Co-Author	The Cooperator (Peer Reviewed)	--	September, 2000
61.	Human Resource Information System for Cooperatives	Co-Author	Tamilnadu Journal of Cooperation	--	September, 2000
	Marketing Information System for Cooperative Banks	Co-Author	Tamilnadu Journal of Cooperation	--	January, 2000
Manuscripts accepted for Publication					
1.	Community Participation and Community Policing: The Mediating Role of Police-Community Partnerships	Co-Author (Corresponding Author)	SN Social Sciences		
Manuscripts under review (Scopus Indexed Journal)					
1.	Socio-Economic Contributions of Saving and Credit Cooperative Societies on Member Patrons in Sidama Regional State, Ethiopia	Sole Author	Journal of Rural Development		

Academic Honours

- Recipient of Best Alumni Award (2024) from the Department of Cooperation, The Gandhigram Rural University, Gandhigram, Tamil Nadu, India.
- Recipient of academic proficiency award for M.A. Cooperation degree program in Sri Ramakrishna Mission Vidyalaya College of Arts and Science, affiliated to Bharathiar University, 1990.

Administrative experience

- Secretary, Doctoral Committee Guidelines Development Team, College of Business & Economics, Hawassa University, Ethiopia.
- Chairperson, Student Dissertation Advisory Committee for PhD scholars, Department of Cooperation, College of Business & Economics, Hawassa University, Ethiopia
- Program Coordinator, PG & PhD programs, Department of Cooperatives, College of Business & Economics, Hawassa University, Ethiopia (From 2018 to date).
- Member, PhD in Community Development Curriculum Development Committee
- Chairperson, Staff Affairs Committee
- Vice Chairperson of Department Profile Development Committee.
- Secretary for the Academic Standard and Quality Assurance Committee.

- Secretary, M.A. Curriculum Development Committee
- Secretary, Department Graduate Council
- Committee member in B.A. curriculum review at the National level.
- Committee member in preparation of Practical Attachment Guidelines.
- Committee member in the *Development Innovation Fund* and prepared a *proposal for the establishment of Dependable Infrastructure facilities* at the faculty level.
- Member, PhD. Curriculum Committee on Community Development.

Professional Affiliation

1. Associate Member, Ethiopian Economic Association, Addis Ababa, Ethiopia.
2. Life Member, Indian Society for Studies in Cooperation, Pune.
3. Member, Ethiopian Red Cross Society.

Teaching

UG Courses

- Theory & Practice of Cooperation
- Cooperative Legal System
- Cooperative Banking and Finance
- Management of Agricultural and Non-agricultural Cooperatives
- Cooperative Accounting and Auditing
- Introduction to Management
- Principles of Marketing
- International Marketing
- Participatory Approaches in Cooperatives
- Human Resource Management
- Research Methodology

PG & PhD Courses

- Cooperatives for Community Development (PhD.)
- Seminar on Operations Management (PhD.)
- Qualitative Research Methods (PhD.)
- Doctoral Seminar (PhD.)
- Advanced Cooperative Theories
- Advanced Cooperative Law & Management
- Agribusiness Management
- Community Leadership and Capacity Building
- Community Disaster Risk Management
- Participatory Approaches for Community Development
- Advanced Cooperative Marketing
- Agricultural Marketing Management
- Advanced Research Methods
- Leadership Theory & Practice
- Cooperatives Managerial Leadership
- Services Marketing
- Labour Law and Administration

Editorial board member in International Journals

1. Editorial Board Member of **PRIMAX International Journal of Commerce and Management Research**, Bangalore, Karnataka, India.
2. Associate Editor of the **African Journal of Economics and Business Research**, Published by the College of Business & Economics, Hawassa University.

Technical skills

1. Knowledge of computer applications – DOS, MS Office
2. Knowledge in the application of Statistical Packages for Social Sciences (SPSS)

Personal Profile

Name : Dr.R.Karunakaran
Father's Name : Thiru.M.Ramasamy Chettiar (Late)
Sex : Male
Age & Date of Birth : 58, 12.05.1966
Nationality : Indian
Religion : Hindu, Sadhu Chetty
Community : B.C.
Present Address : Associate Professor
Department of Cooperatives
College of Business & Economics
Hawassa University
P.O.Box. No. 05
Hawassa, Ethiopia
Mobile: +251 911959329; +251 924442166
Address for Communication : Plot No.108, Dream City
Velambatty Road, Naduppatti P.O. 624 302
Athoor Taluk, Dindigul District, Tamil Nadu.
Mob: 9791219353, 9600063926

References

1. Dr.B. Subburaj

Professor (Retd.)

Department of Cooperation

School of Management Studies

Gandhigram Rural University

Gandhigram -624 302

Tamilnadu, India

Tel: (Mob): +91 9443345901

E-mail: bommayasubbu@gmail.com

2. Dr.Engida Fisiha Getachew

Vice President – Academic Affairs

Hawassa University

P.O.Box.No.05

Hawassa, Ethiopia

e-mail: fisihagetachew@gmail.com

Mob: +251 916 580261

3. Dr.B.Tamilmani

Professor

Department of Cooperation

School of Management Studies

Gandhigram Rural University

Tamilnadu, India

Tel: (Mob): +91 9600839091

E-mail: drtamilmani.b@gmail.com

Declaration

I hereby declare that the above particulars furnished by me are true and correct to the best of my knowledge and belief.

Date: 26.11.2025

Place: Hawassa, Ethiopia

(R. KARUNAKARAN)